

Our Safeguarding Policy

This policy applies to all paid staff, volunteers, students and anyone working on behalf of **iDance UK Performing Arts.**

The purpose of this policy:

- To protect children and young persons who attend any classes run by **iDance UK Performing Arts.**
- To provide staff and volunteers with the overarching principles that guides our approach to safe guarding and child protection.
- Opening up communication between staff and families involved with iDance UK Performing Arts.

iDance UK Performing Arts believes that a child or young person should never experience abuse of any kind. We have a duty of care to protect every child and keep them safe and operate in a manner where the welfare of the child is paramount.

We recognise that:

- All children regardless of age, disability, gender, racial heritage, religious beliefs or disability have a right to equal protection from all types of harm.
- Some children are additionally vulnerable because of the impact of previous experiences, disabilities, their level of dependency and/or any other issues .

We will seek to keep children and young people safe by:

- Valuing them, listening to them and respecting them.
- Insuring all staff and volunteers are recruited carefully with all appropriate checks completed (DBS).
- Having two safeguarding officers whom attend the relevant training every 2 years.

- Promoting a safe, caring and positive environment that encourages children to grow in confidence.
- Notifying child services as soon as there is a significant concern.
- Ensuring we provide a physically safe environment by applying health and safety measures in accordance with the law and regularity guidance.
- Reviewing our policy and practices annually.

Contact Details

Designated Safeguarding office:

Angela Procopiou

Contact No : 07725982862

Email : ldanceuk@hotmail.co.uk

Deputy Safeguarding officer:

Mariangela Nicastro

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Contact No :07851706301

Email : Mariangela68@hotmail.co.uk